

AGENDA
Avery County Fire Commission
Regular Meeting
August 11th, 2016

- 7:00 p.m. I. Convene Meeting/Invocation
- 7:02 p.m. II. Call to Order
 A. Public comments
- 7:05 p.m. III. Agenda Items
 A. Ladder Co. Building Maintenance (sealing parking lot,
 Camera system and new entry door).
 B. Banner Elk requesting part time position to work on
 Weekends
 C. INVO Pad Request tabled for the 2016 September
 D. Jim Brooks request for truck maintenance records
 added to 9S inspections
 E. Truck Committee selection and sop
- 8:15 p.m. FDC Report
 A. Employee positions to be filled and recommendations.
 B. Purchase programs (if info is back from attorney.)
 C. Lean on truck loans (if info is back from attorney.)
- 8:17 p.m. IV. Approval of minutes of July 14, 2016
- 8:18 p.m. V. Upcoming meetings & other Issues of Concern
- Fire Commission regular meeting September 8, 2016 in the
County Commissioners Board room at 7:00pm
Fireman's Assoc. September 1, 2016 at Banner Elk Vol. Fire Dept.
At 7:00pm
- 8:20 p.m. Closed Session
- 8:25 p.m. VII. Adjourn

**AVERY COUNTY FIRE COMMISSION
AGENDA ITEM**

MEETING DATE: August 11, 2016

Agenda A

DEPARTMENT: Ladder Company

DETAILED DESCRIPTION AND COMMENTS

A. See attached I requested more information but did not receive any futher.

Charlie -

CAN we put the following on the Commission Agenda: -

1. Consider Piggy back and HGAC
bidding process for vehicles and equipment
in the future

2. Ladder Station Building maintenance
from fund balance - seal parking lot
- Camera System
- New Entry Door

Jim Brooks

3. INOVA PAR - Bill Beutler to
check references

Check on Contracts
and Truck Lines with Tim

BARRON EIK

**AVERY COUNTY FIRE COMMISSION
AGENDA ITEM**

MEETING DATE: August 11, 2016

Agenda B

DEPARTMENT: Banner Elk

DETAILED DESCRIPTION AND COMMENTS

A. See attached.

FDC Comments:

Banner Elk is requesting to work the part time employee on the weekends. The Commission has tried different schedules before and it was a nightmare. This also opens up where others would feel they would be entitled to the same treatment. I feel it would be a bad move on the Fire Commission to set this president. It would also open the door for Linville to say they are not treated equally. It is my opinion that Banner Elk Part time employee is paid with town of Banner Elk Funds if this employee goes to working weekends then the town needs to take this employee back completely under the town to keep the Fire Commission out of a mess.

Fc, Avery

From: Robert J Hancock <befr1131@gmail.com>
Sent: Friday, August 05, 2016 11:27 AM
To: Fc, Avery
Subject: Banner elk agenda request

Hey Charlie- we spoke last night about Banner Elk addressing the Fire Commission this Thursday. The Board wants to ask for the flexibility to have Dan Clark work some weekend hours.
Thanks. See you Thursday.

(Out of office)

Robert J Hancock
Lieutenant, Banner Elk Fire & Rescue
(828) 898-4623 | Station One
(540) 797-7378

**AVERY COUNTY FIRE COMMISSION
AGENDA ITEM**

MEETING DATE: August 11, 2016

Agenda C

DEPARTMENT: Commission

DETAILED DESCRIPTION AND COMMENTS

A.

FDC Comments: I have Talked to Bill on the INVO pad I request this to be tabled until the September meeting so Bill Beuttell can speak on this topic.

**AVERY COUNTY FIRE COMMISSION
AGENDA ITEM**

MEETING DATE: August 11, 2016

Agenda D

DEPARTMENT: ASSOC.

DETAILED DESCRIPTION AND COMMENTS

A. Jim Brooks has requested we add truck maint. Records to the 9S inspection.

FDC Comments: I have no problem with this we already look at the truck maint. Check sheets now. I just need a vote on this for record.

**AVERY COUNTY FIRE COMMISSION
AGENDA ITEM**

MEETING DATE: August 11, 2016

Agenda E

DEPARTMENT: Commission

DETAILED DESCRIPTION AND COMMENTS

A. The Commission needs two appoint 1 truck committee member for a 1 year term and one for a two year term.

FDC Comments: I feel like it would be a wise choice to appoint Matt McClellan for the 2 year term due to his knowledge and history on the truck committee. At this time I have no other recommendation. However they need to be a couple things added to the sops of the truck committee such as:

- 1. Once the truck committee approves a department spec the truck committee chairman will hand the approved spec to the Fire commission in the format to be either sent out for bid or placed in the purchasing program this will eliminate mistakes being mad from hand to hand.**
- 2. In the chase if department A is getting a truck and department A has a member on the truck committee that member either becomes the department rep or steps down and the Commission will place a temp in his or her position just for that truck.**

**AVERY COUNTY FIRE COMMISSION
AGENDA ITEM**

MEETING DATE: August 11, 2016

Agenda FDC A

DEPARTMENT: Commission

DETAILED DESCRIPTION AND COMMENTS

FDC Comments: Myself, Corey Hughes, Chief Jeremy Hayes, and Chief Antony Poligus conducted job interviews on August 8th. We had five gentlemen that we interviewed. We are recommending hiring Jason Smith and assigning him to Newland Fire Department. Jason comes to us with a lot of experience and has everything the Fire Commission requires. We also are recommending hiring and assigned to Fall Creek Fire Dept. Benjamin Isaacs. Benjamin comes to us from Vilas NC with Fire Fighter II and enrolled in EMT-B class. I as FDC recommend we give him 30 day to obtain a NC CDL B driver license to include air brakes. Also allowing him one year to obtain a NC EMT-B certification.

Class B CDL with Tank and Air Brakes, FF II, EMT-P
 Clear Form

APPLICATION FOR EMPLOYMENT **AVERY COUNTY NORTH CAROLINA** **Date of Application 7/1/2016**

Please Print or Type Return To: County Managers Office, PO Box 640, Newland, NC, 28657

First Name: Jack Middle Name: Jason

Last Name: Smith

Address (Street number and name): 227 Mitchell Ave Apt 6

City: Salisbury County: Rowan

State: NC Zip Code: 28144 Phone (Home or where you can be reached): (704) 925-9223

Business Phone:

Availability
 Do you now work for Avery County? YES NO
 Are you related by blood or marriage to any person now working for Avery County? YES NO
 (If yes, give name, relationship to you and the agency where employed.)
 If subject to Military Selective Service registration, certify compliance by initialing dotted line: JS

Military Service
 Have you served honorably in the Armed Forces of the United States on active duty for reasons other than training? YES NO
 Give dates of your qualifying active military service:
 Entered: Separated: Branch: Rank:
 Are you a member of the Military Reserves: YES NO Branch: Rank:

CHECK the types of work you will accept: 1. Permanent full-time 2. Permanent part-time 3. Temporary full-time
 4. Temporary part-time 5. Any of the preceding 6. Work involving travel 7. Shift or split shift work
 If you are not available for work now, enter the earliest date you could begin work (mo./day/yr.)

Jobs Applied For
 Enter below the specific title(s) of the job(s) for which you are applying. Please list no more than three on this application.
 1. Fire Fighter 2. 3.

How did you learn about this positions? Personnel Office ; Newspaper ad ; job vacancy announcement ;
 Employment Security Commission ; Other

Education
 Highest grade completed: Grad 2
 Under S/Q Hrs., list the hours of credit received and if they were semester (S) or quarter (Q) hours.

Schools	Name and Location	Dates Attended (mo/yr)		Graduate?		S/Q Hrs.	Maj/Min Course Work	Type of Degree Received
		From:	To:	YES	NO			
High School	Elizabethton High School, Elizabethton Tn			<input checked="" type="checkbox"/>	<input type="checkbox"/>			
College(s) University(ies)	Central Piedmont Community College, Charlotte NC			<input checked="" type="checkbox"/>	<input type="checkbox"/>	60	Fire Protection Technology	A.A.S.
College(s) University(ies)				<input type="checkbox"/>	<input type="checkbox"/>			
Graduate or Professional				<input type="checkbox"/>	<input type="checkbox"/>			
Other educational, vocational schools, internships, etc.				<input type="checkbox"/>	<input type="checkbox"/>			

Special training programs and seminars you have completed in the last five years (List):
 Hasmat Technician, OCS-1, Fire Officer I and II, Instructor I and II General, NIMS 100,200,700,800, NFA Leadership I, II, III, NFA STICO, PICO, DMICO, ARFF.

If the job(s) applied for calls for specific courses, indicate those courses taken and credits received:
 IFSTA Firefighter I and II, EMT-B, RT VMR and Rope Specialist, Driver Operator Pumps and Aerial, EVD
 Current professional status: (List fields of work for which you have been registered)
 Registration: State: No.
 Registration: State: No.

Membership in professional, honorary, or technical societies (List):
 International Association of Firefighters
 NC State Fireman's Association

DO NOT COMPLETE THIS BLOCK
DEGREES AND PROFESSIONAL CREDENTIALS
 Have been verified
 Will be verified within 90 days (G.S. 126-30)
 Person responsible

Licenses and certifications (List, giving dates and sources of issuance):

EMT Basic, P052767, Expires 11-30-2019

BLS Instructor, American Heart Association, Expires 12-2016

Skills

CHECK the following skills, experiences, etc. which you have:

Driver's license

22163958
Number State

Chauffeur's license

Number State

Car for use at work

Sign language

Foreign language (specify) _____

Adding machine/calculator

Typing (specify WPM) _____

Shorthand/speedwriting (specify WPM) _____

Legal transcription

Medical transcription

Braille skills

Word Processing Skills

Other

Have you ever been convicted of an offense against the law other than a minor traffic violation? (A conviction does not mean you cannot be hired. The offense and how recently you were convicted will be evaluated in relation to the job for which you are applying.) YES NO (if yes, explain fully on an additional sheet.)

— Work History (Include volunteer experience) Use Additional Sheets if Necessary

Current or Last Employer:

Concord Fire Department

Address:

100 Warren C. Coleman Blvd, Concord, NC, 28025

Job Title Senior Firefighter

Supervisor's name:
Andre Bergeron

Telephone Number:
(980) 621-7219

No. Supervised by you: 0

Date Employed (mo/yr)
09/2008

Starting Salary
\$10.00 per hr

Ending Salary
\$14.21 per hr

Reason for Leaving
Still employed

May We Contact Employer?
YES NO

Date Separated (mo/yr)

List major duties in order of their importance in the job:

Main duties include being assigned as engineer on an engine or ladder truck.

Full Time

Years

Months

Lead firefighter on a crew. Supervising newer firefighters on that crew.

Part Time

Years

Months

Records and training recording. Station upkeep and truck upkeep.

If part time, hours per week:

Training to stay up to date on state and national standards.

Employer:

Brookhill Memorial Gardens

Address:

8625 Hwy 52, Rockwell, NC

Job Title Maintenance

Supervisor's name:
Tim Isaman

Telephone Number:
(704) 798-0268

No. Supervised by you: 0

Date Employed (mo/yr)
03/2010

Starting Salary
\$10.00 per hr

Ending Salary
\$12.00 per hr

Reason for Leaving
Still employed

Date Separated (mo/yr)

List major duties in order of their importance in the job:

Maintain the grounds of the sixteen acre cemetery.

Full Time

Years

Months

Upkeep of all equipment and regular servicing of same.

Part Time

Years

Months

Customer service and resolving any complaints or issues.

If part time, hours per week: 20

Employer:

Granite Quarry Fire Dept

Address:

185 N. Salisbury Ave, Granite Quarry, NC

Job Title Firefighter

Supervisor's name:
Dale Brown

Telephone Number:
(704) 792-6696

No. Supervised by you: 0

Date Employed (mo/yr)
11/2014

Starting Salary
\$11.00 per hr

Ending Salary
\$11.00 per hr

Reason for Leaving
Still Employed

Date Separated (mo/yr)

List major duties in order of their importance in the job:

Firefighter on an Engine company or Rescue company.

Full Time

Years

Months

Ride in charge of engine or rescue if no officer is on duty that day.

Part Time

Years

Months

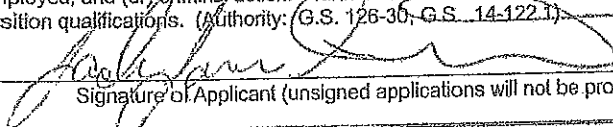
If part time, hours per week:

8-24

AVERY COUNTY

 Social Security Number
 XXXX-XX-7289

 Last Name
 Smith

Employer: Blue Ridge Propane			Address: 14 Turbyfill Road, Newland, NC, 28657		
Job Title Delivery Driver		Supervisor's name: Jack Howard	Telephone Number: (828) 733-3603	No. Supervised by you: 0	
Date Employed (mo/yr) 01/2007	Starting Salary \$ 12.00 per hr	Ending Salary \$ 13.00 per hr	Reason for Leaving Acquired job with a fire department		
Date Separated (mo/yr) 07/2008		List major duties in order of their importance in the job: Deliver propane via bobtail truck to residential and commercial customers.			
Full Time	Years 1	Months 7	Safely operate a large commercial vehicle on public roadways.		
Part Time	Years	Months	Assist service technicians with service work.		
If part time, hours per week:					
Employer: Lowes Home Improvement			Address: 2014 Tynecastle Hwy, Banner Elk, NC		
Job Title Deliver Manager		Supervisor's name:	Telephone Number: (828) 697-8700	No. Supervised by you: 4	
Date Employed (mo/yr) 09/2006	Starting Salary \$ 10.00 per hr	Ending Salary \$ 11.36 per hr	Reason for Leaving Acquired better employment		
Date Separated (mo/yr) 01/2007		List major duties in order of their importance in the job: Ensured deliveries of material to customers.			
Full Time	Years	Months 6	Ensured that deliver drivers were prepared for the day.		
Part Time	Years	Months	Prepared and maintained records.		
If part time, hours per week:		Customer Service in person in store and at delivery sites.			
Employer: Prologix East			Address: 16A National Ave, Fletcher, NC		
Job Title Delivery Driver		Supervisor's name: Tommy Layton	Telephone Number: (828) 651-9861	No. Supervised by you: 0	
Date Employed (mo/yr) 12/2003	Starting Salary \$ 450 per wk	Ending Salary \$ 450 per wk	Reason for Leaving Acquired a local job.		
Date Separated (mo/yr) 06/2006		List major duties in order of their importance in the job: Delivery of magazines and books to grocery and drug stores.			
Full Time	Years 2	Months 6	Return of old merchandise for credit.		
Part Time	Years	Months	Maintain upkeep of commercial vehicle.		
If part time, hours per week:		Customer service.			
Employer: Kraft Foods			Address: 1337 Hundred Oaks Dr, Charlotte, NC		
Job Title Relief Driver		Supervisor's name: Jonathan Bolt	Telephone Number: (704) 565-5700	No. Supervised by you: 0	
Date Employed (mo/yr) 06/2003	Starting Salary \$ 12.00 per hr	Ending Salary \$ 12.00 per hr	Reason for Leaving Returned to a previous employer, Prologix		
Date Separated (mo/yr) 12/2003		List major duties in order of their importance in the job: Deliver of pizza to grocery stores throughout NC, TN, SC, VA, and KY.			
Full Time	Years	Months 6	Filled in for drivers who were out due to vacations and sick time.		
Part Time	Years	Months	Customer service in store.		
If part time, hours per week:					
<p>I certify that I have given true, accurate and complete information on this form to the best of my knowledge. In the event confirmation is needed in connection with my work, I authorize educational institutions, associations, registration and licensing boards, and others to furnish whatever detail is available concerning my qualifications. I authorize investigation of all statements made in this application and understand that false information or documentation, or a failure to disclose relevant information may be grounds for rejection of my application, disciplinary action or dismissal if I am employed, and (or) criminal action. I further understand that dismissal upon employment shall be mandatory if fraudulent disclosures are given to meet position qualifications. (Authority: G.S. 126-30, G.S. 14-122.1)</p>					
 Signature of Applicant (unsigned applications will not be processed)			7/1/2016 Date		

CONSUMER REPORTS RELEASE

In connection with my application for employment (including contract for services) with Avery County, I understand that consumer reports or investigative consumer reports which may contain public record information, may be requested or made on me including consumer credit, criminal background search, driving record, education, prior employer verification, workers compensation claims and others. These reports will include experience along with reasons for termination of past employment. Further, I understand that you will be requesting information from various Federal, State, and Local agencies regarding my past activities.

I hereby authorize without reservation, any party or agency contacted by Avery County to furnish the above mentioned information.

I understand I have the right to make a request of the Consumer Reporting Agency, upon proper identification and the payment of any authorized fees, the information in its files on me at the time of my request. I further authorize ongoing procurement of the above-mentioned reports at any time during my employment (or contract).

(Please **PRINT** the following information)

Name Jack Jason Smith Maiden _____

Street Address 227 Mitchell Ave Apt 6 City Salisbury

ST NC ZIP 28144 Years at current residence 1 SSN XXXX-XX-7286

Previous address (if at current address less than 5 years) 630 Coley Road

City Salisbury St NC ZIP 28146

Years at Previous Address 6

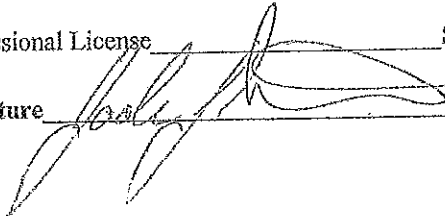
Drivers License Number 22163968 State of Issuance Nc

For Identification Purposes:

Date of Birth 6/25/1975 Race W Gender M

Other or Former Names _____

Professional License _____ State _____ Number _____

Signature  Date 7-1-2016

After Completion, please click here to submit form via email.

Attention: If you will be submitting this form via an internet email provider, you will need to save this document and send it as an attachment to: county.manager@averycountync.gov

Class C DL, FF II

NORTH CAROLINA
AVERY COUNTY

Date of Application
7-30-2016

APPLICATION FOR EMPLOYMENT

Please Print or Type Return To: , PO Box 640, Newland, NC, 28667

Last 4 Digits of Social Security 7643	Last Name Isaacs	First Name Benjamin	Middle Name Lee
Address (Street number and name) 355 Clark Swift Road		City Vilas	County WATAUGA
State NC	Zip Code 28692	Phone (Home or where you can be reached) 828-964-1990	Business Phone

Ability
Do you work for Avery County? Are you related by blood or marriage to any person now working for Avery County? YES NO
(If yes, give name, relationship to you and the agency where employed.)

If subject to Military Selective Service registration, certify compliance by initialing dotted line: BLF

Military Service
Have you served honorably in the Armed Forces of the United States on active duty for reasons other than training? YES NO
Give dates of your qualifying active military service:
Entered: _____ Separated: YES NO Branch: _____ Rank: _____
Are you a member of the Military Reserves: YES NO Branch: _____ Rank: _____

Check the types of work you will perform:
 1. Permanent full-time
 2. Permanent part-time
 3. Temporary full-time
 4. Temporary part-time
 5. Any of the preceding
 6. Work involving travel
 7. Shift or split shift work
 If you are not available for work now, enter the earliest date you could begin work (mo./day/yr.) 08-15-16

Jobs Applied For
Enter below the specific title(s) of the job(s) for which you are applying. Please list no more than three on this application.
1. Fall Creek Firefighter 2. _____ 3. _____

How did you learn about this positions? Personnel Office ; Newspaper ad ; job vacancy announcement ;
Employment Security Commission ; Other

Education
Highest grade completed Other
Under S/Q Hrs., list the hours of credit received and if they were semester (S) or quarter (Q) hours.

Schools	Name and Location	Dates Attended (mo/yr)		Graduate?		S/Q Hrs.	Maj/Min Course Work	Type of Degree Received
		From:	To:	YES	NO			
High School	Abundant walk Christian Academy			<input checked="" type="checkbox"/>	<input type="checkbox"/>			
College(s) University(ies)	Saldwell Community College			<input checked="" type="checkbox"/>	<input type="checkbox"/>	508	FF1-2 EMT	
College(s) University(ies)				<input type="checkbox"/>	<input type="checkbox"/>			
Graduate or Professional				<input type="checkbox"/>	<input type="checkbox"/>			
Other educational, vocational schools, internships, etc.				<input type="checkbox"/>	<input type="checkbox"/>			

Special training programs and seminars you have completed in the last five years (List):
Advanced Tree Climbing/Rigging

If the jobs(s) applied for calls for specific courses, indicate those courses taken and credits received:
Current professional status: (List fields of work for which you have been registered)
Registration: _____ State: _____ No. _____
Registration: _____ State: _____ No. _____

Membership in professional, honorary, or technical societies (List):

DO NOT COMPLETE THIS BLOCK
DEGREES AND PROFESSIONAL CREDENTIALS
 Have been verified
 Will be verified within 90 days (G.S. 126-30)
Person responsible _____

Licenses and certifications (List, giving dates and sources of issuance):

NC Firefighter 1-2 01-09-2009 NCOFSM NC EVD 5-14-2010 NCOFSM
 NC Hazmat Level 1 12-11-2008

Skills
 CHECK the following skills, experiences, etc. which you have:

-
-
-

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

<input type="checkbox"/>
<input type="checkbox"/>
<input type="checkbox"/>

Have you ever been convicted of an offense against the law other than a minor traffic violation? (A conviction does not mean you cannot be hired. The offense and how recently you were convicted will be evaluated in relation to the job for which you are applying.) YES NO (if yes, explain fully on an additional sheet.)

-- Work History (Include volunteer experience) Use Additional Sheets if Necessary

Current or Last Employer: **Self** Address: **355 Clark Swift Road**

Job Title: **Arborist** Supervisor's name: **Ben Isaacs** Telephone Number: **828-964-1990** No. Supervised by you: **1**

Date Employed (mo/yr): **12-08** Starting Salary: **\$ 25k per yr** Ending Salary: **\$ 25k per yr.** Reason for Leaving:

Date Separated (mo/yr)

Full Time	Years	Months
	4	3

Part Time	Years	Months
	3	3

If part time, hours per week:

15

Employer: **Green Valley Arborist** Address: **483 Chestnut Grove Road**

Job Title: **Arborist** Supervisor's name: **Robert Reynolds** Telephone Number: No. Supervised by you: **0**

Date Employed (mo/yr): **7-2015** Starting Salary: **\$ 23 per hr** Ending Salary: **\$ 24 per hr** Reason for Leaving: **Safety Concerns**

Date Separated (mo/yr)

6-2016

List major duties in order of their importance in the job:
Tree Removal, Pruning, Risk assessment, Health Promotion, Root Collar excavation, Water/Soil management, Fertilizer / Pest Control application.

Full Time	Years	Months
		11

Part Time	Years	Months

If part time, hours per week:

30-38

Employer: **Gary Trivette Electric** Address: **320 NCHWY 106 Bypass**

Job Title: **Electrician** Supervisor's name: **Marty Morris** Telephone Number: **828-297-4794** No. Supervised by you: **0**

Date Employed (mo/yr): **12-2013** Starting Salary: **\$ 13 per hr** Ending Salary: **\$ 15 per hr** Reason for Leaving: **another opportunity**

Date Separated (mo/yr)

5-2015

List major duties in order of their importance in the job:
New Construction, Renovation upgrade, New electrical Service upgrade, troubleshooting, low Voltage CATV installation

Full Time	Years	Months
	1	5

Part Time	Years	Months

If part time, hours per week:

AVERY COUNTY

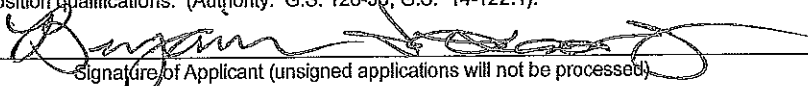
Employer: Cove Creek Fire Department		Address: 193 Smith Street	
Job Title: Firefighter	Supervisor's name: Terry Combs	Telephone Number: 828 268-4080	No. Supervised by you: 0
Date Employed (mo/yr): 12-2002	Starting Salary \$: N/A	Ending Salary \$:	Reason for Leaving:
Date Separated (mo/yr): N/A			
Full Time	Years	Months	
Part Time	Years	Months	
If part time, hours per week:			

Employer:		Address:	
Job Title	Supervisor's name:	Telephone Number:	No. Supervised by you:
Date Employed (mo/yr)	Starting Salary \$ per	Ending Salary \$ per	Reason for Leaving
Date Separated (mo/yr)			
Full Time	Years	Months	
Part Time	Years	Months	
If part time, hours per week:			

Employer:		Address:	
Job Title	Supervisor's name:	Telephone Number:	No. Supervised by you:
Date Employed (mo/yr)	Starting Salary \$ per	Ending Salary \$ per	Reason for Leaving
Date Separated (mo/yr)	List major duties in order of their importance in the job:		
Full Time	Years	Months	
Part Time	Years	Months	
If part time, hours per week:			

Employer:		Address:	
Job Title	Supervisor's name:	Telephone Number:	No. Supervised by you:
Date Employed (mo/yr)	Starting Salary \$ per	Ending Salary \$ per	Reason for Leaving
Date Separated (mo/yr)	List major duties in order of their importance in the job:		
Full Time	Years	Months	
Part Time	Years	Months	
If part time, hours per week:			

I certify that I have given true, accurate, and complete information on this form to the best of my knowledge. In the event confirmation is needed in connection with my work, I authorize educational institutions, associations, registration and licensing boards, and others to furnish whatever detail is available concerning my qualifications. I authorize investigation of all statements made in this application and understand that false information or documentation, or a failure to disclose relevant information may be grounds for rejection of my application, disciplinary action or dismissal if I am employed, and (or) criminal action. I further understand that dismissal upon employment shall be mandatory if fraudulent disclosures are given to meet position qualifications. (Authority: G.S. 126-30, G.S. 14-122.1).

 7-30-2016
 Signature of Applicant (unsigned applications will not be processed) Date

County Government policy prohibits discrimination based on race, sex, color, creed, national origin, age, or handicap. Sex, age, or absence of handicap is a bona fide occupational qualification in a small number of County jobs. The information requested below will in no way affect you as an applicant. Its sole use is to see how well our recruitment efforts are reaching all segments of the populations.

Name Benjamin Isaacs Date 7-30-2016

Position Applied For Fallcreek Firefighter

Ethnic Group:

- | | | | | |
|--------------------------|--|-------|--------------------------|---------------------------|
| <input type="checkbox"/> | <input checked="" type="checkbox"/> | White | <input type="checkbox"/> | Asian or Pacific Islander |
| <input type="checkbox"/> | <input type="checkbox"/> | Black | <input type="checkbox"/> | American Indian |
| <input type="checkbox"/> | <input type="checkbox"/> Hispanic (Mexican, Puerto Rican, Cuban, Central or South American, other Spanish origin regardless of race) | | | |

Sex: Male Female Date of Birth 07-14-1986

Handicapped: Yes No Is Yes, please explain _____

THIS CARD MUST BE RETURNED WITH THE APPLICATION

CONSUMER REPORTS RELEASE

In connection with my application for employment (including contract for services) with Avery County, I understand that consumer reports or investigative consumer reports which may contain public record information, may be requested or made on me including consumer credit, criminal background search, driving record, education, prior employer verification, workers compensation claims and others. These reports will include experience along with reasons for termination of past employment. Further, I understand that you will be requesting information from various Federal, State, and Local agencies regarding my past activities.

I hereby authorize without reservation, any party or agency contacted by Avery County to furnish the above mentioned information.

I understand I have the right to make a request of the Consumer Reporting Agency, upon proper identification and the payment of any authorized fees, the information in its files on me at the time of my request. I further authorize ongoing procurement of the above-mentioned reports at any time during my employment (or contract).

(Please **PRINT** the following information)

Name Benjamin L. Isaacs Maiden _____
Street Address 355 Clark Swift Rd. City Vilas
ST NC ZIP 28692 Years at current residence 2 SSN XXXX-XX-648
Previous address (if at current address less than 5 years) 219 Randolph St.
City Morganton St NC ZIP 28655
Years at Previous Address 2
Drivers License Number 239698006 State of Issuance NC

For Identification Purposes:

Date of Birth 07-14-1986 Race White Gender Male
Other or Former Names N/A
Professional License _____ State _____ Number _____
Signature Benjamin Isaacs Date 7-30-2016

After Completion, please click here to submit form via email.

Attention: If you will be submitting this form via an internet email provider, you will need to save this document and send it as an attachment to: county.manager@averycountync.gov

TYPE OR PRINT IN BLACK INK.

STATE OF NORTH CAROLINA

In The General Court Of Justice
Before The Clerk

WATAUGA County

IN THE MATTER OF: <i>Name(s) By Which Individual To Be Searched May Be Known</i>		CRIMINAL RECORD SEARCH G.S. 7A-109, -308(a)(17), -343(3)
Benjamin Lee Isaacs		
DATE OF BIRTH	07-14-1986	<input type="checkbox"/> For DMV Hearing

REQUEST FOR CERTIFIED CRIMINAL RECORD SEARCH

I request that the Clerk of Superior Court conduct a search of the official records of the criminal cases in the courts of the county named above and certify the results of that search for the name(s) listed above. In making this request I understand and acknowledge that:

1. THE CLERK WILL SEARCH THE COURT RECORDS FOR ONLY THE COUNTY NAMED ABOVE. THIS IS NOT A STATEWIDE RECORD SEARCH.
2. Court records are indexed by name only and not by any other identifying characteristics.
3. The name(s) listed above are all the names by which, to my knowledge, the individual for whom I am requesting this search may be known.
4. The Clerk will search for records under all those names, but only for records under those names.
5. The fact that no criminal record is found under any of those names does not mean that the individual does not have a record in this county; the individual may have a record under another name.
6. The fact that a criminal record is found under one or more of those names does not mean that the record is a record for the individual for whom I am requesting this search; the record may be that of another individual with the same or a similar name.
7. I am solely responsible for any interpretation and use I make of the results of this search and I understand the Clerk is not responsible for my interpretation or use of the results.

Name And Address Of Requestor (Including City, State And Zip Code)	Signature Of Requestor <i>Benjamin Isaacs</i>
--	--

CERTIFICATION

This is to certify that I have searched the indices to criminal actions in this office from _____ 1989 to the present and

I have found that no record was indexed by the name(s) given above.

I have found the following excerpt(s) from the public records indexed by the name(s) given above as appears in the attached _____ page(s).

This search is limited as follows: _____

Some automated system information code definitions are included on the back of this form to help you understand the record(s) that may be attached to this form.

Not Valid Without The Clerk Of Superior Court's Raised Seal On Each Page	Date Of Search 8-1-2016
	Signature Patricia Townsend
	<input checked="" type="checkbox"/> Deputy CSC <input type="checkbox"/> Assistant CSC <input type="checkbox"/> Clerk Of Superior Court

NOTE: "Any person who without lawful authority intentionally ... alters or changes any ... official case record is guilty of a Class H felony." G.S. 14-221.2.

(Over)

080116 INFRACTION CHECK PENDING--DISPOSED--MOTOR V.--UNSERVED--RESPONSB-
CRITERIA- NAME: ISAACS,BENJAMIN,LEE RACE: SEX: DOB: 07141986

ISAACS,BENJAMIN,LEE 355 CLARK SW S=M R=W DOB=07141986 11IF 701511
OF:090111 (I) FAIL TO YIELD LEFT TURN VOL DISMISSAL BY DA 101111 IF

|OF:OFFENSE DATE|S=SEX|R=RACE|DOB=BIRTH|(T)TRAFFIC|(I)INFRACTION| *END*

A TRUE COPY
CLERK OF SUPERIOR COURT
WATAUGA COUNTY
BY Jennifer Horst
Assistant Deputy Clerk Superior Court

**AVERY COUNTY FIRE COMMISSION
AGENDA ITEM**

MEETING DATE: August 11, 2016

Agenda FDC B

DEPARTMENT: Commission

DETAILED DESCRIPTION AND COMMENTS

FDC Comments: Purchasing program(HGAC) If I have the response back from the County attorney I will bring this topic up.

**AVERY COUNTY FIRE COMMISSION
AGENDA ITEM**

MEETING DATE: August 11, 2016

Agenda FDC C

DEPARTMENT: Commission

DETAILED DESCRIPTION AND COMMENTS

FDC Comments: Truck Title leans and Contracts. If I have the response back from the County attorney I will bring this topic up.

AVERY COUNTY FIRE COMMISSION MINUTES

The Avery County Fire Commission met in a regular meeting on Thursday, July 14th 2016, at 7:00 pm in the Commissioners' Boardroom, Newland N.C.

Bob Garland led with prayer.

Call to Order (7:00pm)

Chairman Bill Beuttell called the meeting to order at 7:00pm Board members Joe Perry and Corey Hughes were absent.

Additions /deletions to agenda (7:03pm)

Bobby Powell requested to be placed on the agenda under item F "Funds from grant". **Motion made by Jim Brooks second by Johnny Mathes to add this request under agenda Item F. Motion unanimous by those in attendance.**

Public Comments (7:04 pm)

Jim Brooks informed the Commission the need to add truck maintenance records under the 9S inspection requirements .Jim Brooks stated the need to continue working on raising insurance levels for the Volunteers Jim Brooks stated he felt all fire departments should turn in their grant request to the Fire Department Coordinator at least one week before the grant deadline in hopes to eliminate the possibility of a Department missing a grant and to prompt group purchasing .Jim Brooks brought up the need to hire a Secretary to take minutes to free up the Fire Department Coordinators time. Jim Brooks brought up that some departments are not paying utilities on time and having to pay late fees which are waste of taxpayer's money. Jim Brooks also commented that the extension clause and amounts needed changing in the Contracts.

Bill Beuttell stated he had a concern if the amount on the contract extension went to 1 /12 of the funds the departments received there would not be anything to encourage them to enter into a contract before the deadline. Bill Beuttell stated that the Departments needed to review their contract early so

that if needed changes could be made way before the July1 deadline. Bill Beuttell stated that Charlie Franklin had went to the Association meeting and announced this to make sure all problems were ironed out. Bill Beuttell stated yes everybody is working good together now but new members on the Fire Commission or Association could change all of that.

Agenda Items (7:12)

A Linville Fire Department requested additional funds in line item 84 Bookkeeping, line item 72 telephone & internet, line item 10 salaries, line item 80 fuel for trucks, line item 81 professional dues, line item 45 building maint., After discussion, **Motion made by Jim Brooks second by Johnny Mathes to increase 84 from 2400.00 to 3000.00, line item 72 from 2500.00 to 3276.36, line item 10 from 32000.00 to 35152.38, Line item 80 from 5500.00 to 6710.37 and line item 81 from 640.00 to 840.00. Motion unanimous with those in attendance.**

B. Bill Beuttell asked Mark Taylor (Chief of Linville Fire Dept.) if Linville had any updates on the question if the Commission buys Linville a new truck, will they let 6202 go as a reserve for the county. Mark Taylor said he had not had the meeting and would not have any information until the next Fire Commission meeting.

C. Newland Fire Department had Dean Allred from CW Williams address the Fire Commission and present the HGAC Program. Dean Allred informed the Commission that CW Williams had worked with Newland through the entire spec process and have even provided a generic spec to be sent out for bids. He stated his problem is he had done all the work and if sent out to bid they may not get the bid. Dean Allred stated HGAC would allow the departments to buy what and from whom they wanted to buy from. Bill Beuttell asked how much funds the Fire Commission would save. Dean Allred stated that he could not answer how much that would be saved. Bill Beuttell stated that the Fire Commission got their direction from the County Commissioners. If the Fire Commission changes the way we bid out products, it will have to be directed by the County Commissioners. Jim Brooks did not agree saying that the Fire Commission was a taxing entity. Jim stated the Commission collected the money and the Commission spends it. Bill stated he felt the Fire Commission should not change anything without the County Commissioners blessings. Bill Beuttell stated if he would be provided the price savings he would go to Tim Greene and try to expedite this topic. Charlie Franklin stated the quickest way to get approval on the purchase program would be to get Tim Greene's approval and send it directly to the County Attorney.

Bill asked if all Departments had to buy from one company or not. Brian Bodford stated any department could buy from whatever company they wanted. Brian Bodford stated that Newland Fire Department sent out for bids and set a bid deadline per state guidelines. C.W. Williams was the lowest bid and the spec the truck committee approved. Brain stated he wants to know how to buy Newland's truck. Jim Brooks read the letter to the board that stated all procedure that Newland had done was null and void.

Bill stated the two choices were to follow the current bid process and get the spec to Charlie to advertise for bids, or wait and have the County Attorney respond and approve the purchasing program. William Costner stated he had a generic spec he could send Charlie Franklin to be used. Bill Beuttell

stated that we would follow the current bid protocol. Charlie Franklin stated that the spec would be advertised through local papers and the spec would be posted on to the county website. Charlie stated he would not send the spec out to any manufacturers they would have get the spec from the County website.

D. Jim Brooks provided the board with how he had set up the truck committee. After discussion, it was decided two members from the Fire Commission, two from the Fireman's Association, the fifth member would be the Chief or representative from the Department to get the truck. Jim Brooks stated the Association could vote on the members in August. Bill asked to get the Committee structure to Charlie Franklin.

E. Charlie informed the board that the repair bill went over the \$5000.00 threshold. After discussion, it was determined the age of the truck was what caused the problems. **Motion by Jim Brooks Second by John Mathes to approve to pay the bill. Motion unanimous with those in attendance.**

F. Bobby Powell requested his half of the fund that the Commission had held for scuba replacement that he had applied for the state grant and was turned down. **Motion by Jim Brooks Second by Johnny Mathes to allow Seven Devils to spend their allotted half on the SCBAs. Motion unanimous with those in attendance.**

FDC Report

A. Charlie Franklin informed the Board of changes requested from the employees. Charlie Franklin requested to do station transfers by seniority, which would be as follows- Remington Austin to Elk Park, Teddy Thomas to Banner Elk full time and Jeffery Thompson from Newland to Rover Position. It was also requested to advertise two more weeks on the open position due to the lack of applications. **Motion made by Johnny Mathes Second by Jim Brooks to make the moves upon Charlie Franklin's recommendations. Motion unanimous by those in attendance.** Johnny stated that once all positions are filled the rover will rotate every two weeks through the Departments. Charlie informed the Board and audience that the Rover would only answer to the FDC and the FDC would be doing the rovers scheduling.

B. Charlie Franklin informed the Board that Teddy Thompson had followed policy and requested to take training by comp time or trade time. **Motion by Johnny Mathes second by Jim Brooks for Teddy Thompson to take the requested training .Motion unanimous with those in attendance.**

IV. Approval of minutes of May 12, 2016 and June 2, 2016. Motion made by Johnny Mathes Second Jim Brooks. Motion unanimous with those in attendance

V. Upcoming meetings & other Issues of Concern

Fire Commission regular meeting August 11, 2016 in the County Commissioners Board room at 7:00pm Fireman's Assoc. August 4, 2016 at Seven Devils Vol. Fire Dept. At 7:00pm

Closed Session (none)

VII. Adjourn

Motion by Jim Brooks second by Johnny Mathes to adjourn the meeting.

Motion unanimous with those in attendance.

Bill Beuttell, Chairman
Avery County Fire Commission

Attest: _____