

**AVERY COUNTY FIRE COMMISSION
MINUTES**

The Avery County Fire Commission met in a Regular meeting on June 13, 2019, at 7:00 p.m. in the County Commissioner board room, Newland N.C.

I. **CONVENE MEETING:** Charlie Franklin led prayer.

II. **CALL TO ORDER (7:00 p.m.)**

Chairman Beuttell called the meeting to order at 7:00 p.m. Board members present: except Shane Garland.

A. **None**

Guest Speaker.

Kent Greene who is the Emergency Management /Fire Service Director. After discussion Mr. Greene is going to get a scope of practice together and present it to the Fire Commission on what he may be able to asst. the Fire Departments in Avery County with to lower the departments Insurance ratings.

III. **AGENDA ITEMS (7:10 p.m.)**

A. **FIREMAN'S ASSOCIATION MEETING REPORT:** Jim Brooks and Rob Hancock updated the Board on the Association meeting. The topics discussed were about the possibility of new scheduling if the chiefs wanted and the need for the paid personnel to log everything they can for training credit to go toward the ratings.

B. Charlie Franklin presented the Commission a contract that needed to be approved by the board before the roof project at Newland Volunteer Fire Department could begin. Charlie advised the board that the county attorney had looked at the contract and instructed that the board would have to approve it before it could be used. **Motion made by Jim Brooks seconded by Matt McClellan to approve the Contract. Motion unanimous by those in attendance.**

C. Charlie Franklin presented the board with a Retirement Benefits: page from the Avery County Policy book which states if a employee works for the Commission 20 years and when reaches the age 55 the commission will continue paying for their insurance until Medicare picks up. **Motion by Jim Brooks Second by Matt McClellan to adopt this section from the County of Avery's policy. Motion Unanimous with those in attendance.**

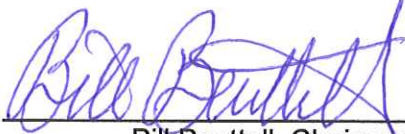
D. Bill Beuttell requested discussion on employee performance evaluations. After further discussion, **Motion made by Jim Brooks second by Bill Beuttell for the Commission to come up with an employee evaluation document; date for the**

---- Return to open session (7:50 p.m.) ----

Chairman Beuttell stated that no decisions were made during Closed Session.

VII. ADJOURN (7:55 p.m.):

Motion made by Jim Brooks second by Matt McClellan to adjourn the meeting. Motion approved by those in attendance.



Bill Beuttell, Chairman
Avery County Fire Commission

Attest:  _____